

Vacancy Announcement

Announcement #	438-10090	Position	Social Worker (HBPC)		
PayPlan	GS	Series	0185		
TargetGrade	11	Target PD		Pay Range	\$57,408 - \$74,628
Dev Grade	09	Dev PD		Dev Pay Range	\$46,625 - \$60,612
1st Dev Grade		1st Dev PD		1st Dev Pay Range	
Opens	02/19/10	Closes	07/30/10	Openings	1
Tour of Duty, etc	Full Time				
Special Comments	Grade and step determined by Professional Standards Board. The procedures outlined in AFGE Master Agreement, Article 22, Section 8 will be followed. First consideration will be given to current Sioux Falls VAMC employees.				
Service	Extended Care & Rehab SL				
Section	Spirit Lake, IA CBOC				
Area/Consideration	All US citizens				
Duty Site	Spirit Lake, IA				
Major Duties	<p>The incumbent's duty station will be Spirit Lake, IA but they will be required to provides primary health care services to homebound patients within an approximate hour driving radius of Cherokee, IA and Spirit Lake, IA.</p> <p>The Home Based Primary Care (HBPC) program provides primary health care services by an interdisciplinary team to homebound patients within an approximate hour driving radius of the Spirit Lake, IA and Cherokee, IA. The program incorporates telephone health care technology as an option to meet the ongoing needs of the patient in the home setting, who require complex continuing care. Medication management, wound care and case management are an integral part of the program.</p> <p>The incumbent will function in a case manager role linking the patient and HBPC team, the CBOC, and the parent medical center. Responsible for psychosocial assessments, crisis intervention for non-medical problems, patient teaching and home visits for ongoing monitoring. Responsible to attend interdisciplinary patient care conferences, collaborate with team members in developing a plan of care, and reporting any significant changes in a patient.</p>				
Time In Grade					
Qualifications	<p>BASIC REQUIREMENTS:</p> <ol style="list-style-type: none"> 1. Education: Applicants must have a Master's Degree in social work from a school of social work accredited by the Council on Social Work Education. 2. Licensure: Be licensed or certified at the Master's level to independently practice social work. <p>Exception: VA may waive the licensure and/or certification requirement for persons who are otherwise qualified, pending completion of state prerequisites for examination. VA social workers who are not licensed at the time of appointment must be licensed or certified at the Master's level, within 3 years of their appointment as a social worker. Those who fail to obtain state licensure or certification within the required time frames must be removed from the General Schedule (GS)-185 social worker series. This may result in termination of employment</p>				

3. Citizenship. Be a citizen of the United States.

4. Physical Requirements. See VA Directive and Handbook 5019.

5. English Language Proficiency. Social workers must be proficient in spoken and written English in accordance with VA Handbook 5005, Part II, chapter 3, section A, paragraph 3j, this part.

GS-9: Must meet all basic requirements. In addition, the candidates must demonstrate the KSAs in subparagraph (b) below.

KSAO# 1. Ability to provide psychosocial treatment to a wide variety of individuals from various socio-economic, cultural, ethnic, educational, and other diversified backgrounds. This requires knowledge of human development and behavior (physical and psychological), and the differential influences of the environment, society, and culture.

KSAO# 2. Ability to work with patients and families who are experiencing a variety of psychiatric, medical, and social problems utilizing individual, group, and family counseling skills. Work with more complex problems is done under close supervision. With guidance from the social work supervisor, ability to assess the psychosocial functioning and needs of patients and their family members, and to formulate and implement a treatment plan, identifying the patient's problems, strengths, weaknesses, coping skills, and assistance needed.

KSAO# 3. Basic knowledge of psychosocial treatment modalities and, under supervision, ability to implement treatment modalities in working with individuals, families, and groups to achieve treatment goals. This requires judgment and skill in utilizing supportive, problem solving, or crisis intervention techniques.

KSAO#4. Ability to establish and maintain effective working relationships with clients, staff, and representatives of community agencies. Ability to communicate effectively, both orally and in writing, with people from varied backgrounds.

KSAO# 6. Basic skill in the use of computer software applications for drafting documents, data management, and tracking. Ability to learn and utilize software programs in use by VHA.

GS-11: In addition to meeting all basic requirements completion of a minimum of 1 year of post-MSW degree experience in the field of health care social work (VA or non-VA experience) and licensure or certification in a state at the independent practice level. OR, In addition to meeting basic requirements, a doctoral degree in social work from a school of social work may be substituted for the required 1 year of professional social work experience in a clinical setting. In addition, the candidate must demonstrate the KSAOs below.

KSAO#1. Knowledge of community resources, how to make appropriate referrals to community and other governmental agencies for services, and ability to coordinate services.

KSAO#2. Ability to independently assess the psychosocial functioning and needs of patients and their family members and to formulate and implement a treatment plan, identifying the patient's problems, strengths, weaknesses, coping skills and assistance needed, in collaboration with the patient, family and interdisciplinary treatment team.

KSAO#3. Ability to independently conduct psychosocial assessments and provide psychosocial treatment to a wide variety of individuals from various socio-economic, cultural, ethnic, educational and other diversified backgrounds. This requires knowledge of human development and behavior (physical and psychological) and the differential influences of the environment, society and culture.

KSAO#4. Knowledge and experience in the use of medical and mental health diagnoses, disabilities and treatment procedures. This includes acute, chronic and traumatic illnesses/injuries, common medications and their effects/side effects, and medical terminology.

KSAO#5. Knowledge of psychosocial treatment and ability to independently implement treatment modalities in working with individuals, families and groups who are experiencing a variety of psychiatric, medical and social problems to achieve treatment goals. This requires independent judgment and skill in utilizing supportive, problem solving or crisis intervention techniques.

KSAO#6. Ability to independently provide counseling and/or psychotherapy services to individuals, groups and families. Social workers must practice within the bounds of their license or certification. For example, some states may require social workers providing psychotherapy to have a clinical level of licensure.

KSAO#7. Ability to provide consultation services to other staff about the psychosocial needs of patients and the impact of psychosocial problems on health care and compliance with treatment. Ability to provide orientation and coaching to new social workers and social work graduate students. Ability to serve as a field instructor for social work graduate students who are completing VHA field placements.

KSAO#8. Ability to independently evaluate his/her own practice through participation in professional peer review case conferences, research studies, or other organized means.

KSAO#9. Knowledge and skill in the use of computer software applications for drafting documents, data management, and tracking, especially those programs in use by VHA.

Rating Factors

Application Process Sioux Falls VAMC employees must submit an application package consisting of:

- VA Form 10-2850c "Application for Associated Health Occupations"
- A résumé
- Copy of most recent evaluation/appraisal.
- Rating Factor (KSA) narrative.

External applicants must submit an application package consisting of:

- VA Form 10-2850c "Application for Associated Health Occupations"
- OF 306, "Declaration for Federal Employment"
- A résumé may also be attached
- Copy of most recent evaluation/appraisal.
- Rating Factor (KSA) narrative.
- If a veteran: Veterans Preference eligible's, including VRA 30% disabled, must submit a copy of ALL DD-214's and a SF-15 (if 10 point preference is claimed) with current proof of a service-connected disability.

These forms may be obtained through the Human Resources Office or from www.sioxfalls.va.gov. Application packages are to be submitted to and received in the VA Medical Center, Human Resources Office, 2501 W. 22nd St., Sioux Falls, SD 57105 not later than the closing date.

For additional information contact Patricia Hinzman, (605) 336-3230 x5916 or Patricia.Hinzman@va.gov.

You must submit all required information by the closing date. If materials are not

received, your application will be evaluated solely on the information available and you may not receive full consideration or may not be considered eligible.

APPLICANTS PLEASE NOTE: Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:
<http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

PRE-EMPLOYMENT PHYSICAL EXAMINATION: Position is subject to a pre-employment physical examination. Employment will be contingent upon the results of any required physical.

ENGLISH LANGUAGE PROFICIENCY: Appointees to direct patient care positions must be proficient in spoken and written English as required by 38 U.S.C. 7402(d) and 7407(d).

DRUG TESTING: All applicant(s) tentatively selected for Department of Veterans Affairs (VA) employment in a Testing Designated Position (TDP) are subject to urinalysis to screen for illegal drug use prior to appointment. Applicant(s) who refuse to be tested will be denied employment with VA.

VET PRO CREDENTIALING: Individuals selected for positions that have patient care responsibilities are subject to undergoing an electronic credentialing process called VetPro. As part of this process, it will be necessary for you to submit complete information concerning your professional education, training, experience, licensure and certifications using VetPro. The candidate selected will be provided with further information on how to use VetPro.

EQUAL EMPLOYMENT: Applicants will receive consideration without regard to race, color, sex, religion, partisan political affiliation, national origin, age, physical or mental handicap. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and/or hiring process, please notify the agency. A decision for granting reasonable accommodation will be on a case-by-case basis.

SECURITY: Appointments in the Federal Government are subject to a criminal background investigation.

CONDITION OF EMPLOYMENT: Direct Deposit/Electronic Funds Transfer (DD/EFT) has been established for new civilian employees and employees competitively selected for promotions and reassignments. Employees meeting this definition must enroll in DD/EFT or request a waiver of enrollment. Information will be provided when the job offer is made and during in processing.